

**LETTER AFFIRMING COMMITMENTS OF PROSPECTIVE IFBEC MEMBER COMPANY TO THE
INTERNATIONAL FORUM ON BUSINESS ETHICAL CONDUCT**

Dear IFBEC Chairperson,

_____ is pleased to affirm its commitment to the Global Principles and the mission of the International Forum on Business Ethical Conduct. _____ hereby agrees to be bound by the IFBEC Charter and, while a member of the IFBEC, will pay the applicable annual membership fees.

As required, _____ also hereby submits its completed company statement, which is signed by _____ and is attached to this letter. Future company statements will be completed and signed by the senior corporate official responsible for ethics.

_____ agrees to have its Company Statement posted on the IFBEC website, and also agrees to allow the IFBEC to link from _____ name on the IFBEC website to _____ company ethics website.

Any questions regarding this letter should be directed to _____.

Sincerely,

X _____