# THALES

# **Ethics & Digital Transformation**

IFBEC Conference Oct 17, 2019

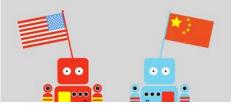
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# Digital transformation challenges for Ethics & Compliance Officers

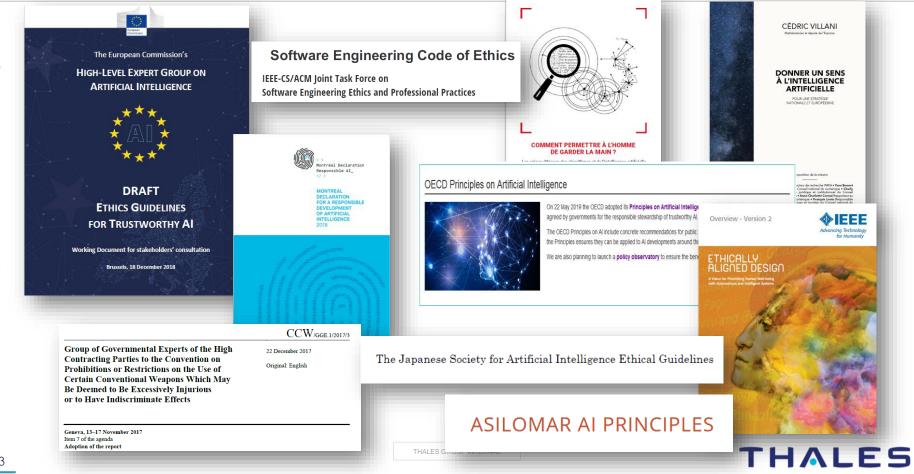
- ✓ Challenge #1 :
  Dealing with uncertainty
- ✓ Challenge #2:
  Embracing various cultural perceptions
- ✓ Challenge #3:
  Setting the right behaviors
  ...with virtually no experience/rules







# Multiple Guidelines from public authorities, think tanks...

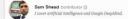


# ... and private sector.

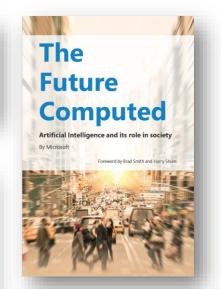




### Facebook Reportedly Has A Dedicated AI Ethics Team









### Al at Google: our principles



At its heart, Al is computer programming that learns and adapts. It can't solve problem, but its potential to improve our lives is profound. At Google, we use products more useful-from email that's spam-free and easier to compose, to a digital assistant you can speak to naturally, to photos that pop the fun stuff out for you to enjoy

Beyond our products, we're using AI to help people tackle urgent problems. A pair of high school students are building Al-powered sensors to predict the risk of wildfires. Farmers

#### Fairness

AI systems should treat all people fairly

#### Inclusiveness

AI systems should empower everyone and engage people

#### Reliability & Safety

AI systems should perform reliably and safely

Microsoft AI principles

#### Transparency

AI systems should be understandable

#### **Privacy & Security**

AI systems should be secure and respect privacy

#### Accountability

AI systems should have algorithmic accountability

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# A wide array of concepts...

- Accountability / responsibility
- Privacy & security
- Reliability & safety
- Transparency
- Fairness & Equity
- Beneficial for humans
- **Explicability**
- Human control
- Avoiding bias

- Inclusiveness
- Human centric
- Respect for autonomy
- Prudence
- Sustainable development
- Prevention of arm
- Against arm race
- Preserve democracy
- Respect laws
- Loyalty



## ...and questions.



### HLEG – Ethics / 130 questions

- Did you carry out a fundamental rights impact assessment where there could be a negative impact on fundamental rights? Did you identify and document potential trade-offs made between the different principles and rights?
- Did you assess the type and scope of data in your data sets (for example whether they contain personal data)?
- Did you clarify the purpose of the AI system and who or what may benefit from the product/service?
- Did you asses to what extent the decisions and hence the outcome made by the Al system can be understood?
- Did you establish mechanisms that facilitate the system's auditability, such as ensuring traceability and logging of the AI system's processes and outcomes?
- Did you consider the appropriate level of human control for the particular AI system and use case?
- Did you establish mechanisms to measure the environmental impact of the AI system's development, deployment and use (for example the type of energy used by the data centres)?
- > Did you provide training and education to help developing accountability practices?
- Did you establish processes for third parties (e.g. suppliers, consumers, distributors/vendors) or workers to report potential vulnerabilities, risks or biases in the AI system?



# Our approach

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- Charter
- Collaborative
- Accessible
- Iterative
- Implemented through existing ethics & compliance channels

### Consistency

- Compliance with values & code of Ethics
- Vigilance
- Respect Human Rights, inclusion & privacy
- Prevent discriminatory biases
- Protect environment
- Responsibility
- Human remains responsible
- Transparency
- Explicability
- Loyalty
- Subject to internal & external controls



## **Implementation**

